



Brabners

Anti-Slavery and Trafficking Statement



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Version Control

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Policy reviewer	People Team and Risk & Compliance	Date of next review	01/08/2027

Here are the steps that Brabners LLP has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) and constitutes our slavery and human trafficking statement for the financial year ending 30th April 2026.

Overall responsibility for preventing modern slavery rests with the Management Board. Day-to-day oversight is delegated to our People Team supported by Risk & Compliance.

Brabners recognises that modern slavery risks form part of wider environmental, social and governance (ESG) considerations and supports ethical procurement practices consistent with the Procurement Act 2023 and public sector expectations.

About Brabners LLP

Brabners LLP specialises in enabling commercial, public and third sector organisations and private individuals to achieve their goals. We provide a full-service legal offering to large and mid-sized businesses, SMEs, public sector bodies, charities, business owners, entrepreneurs and high-net worth individuals.

We work with clients across a wide range of sectors including, charity and social enterprise, healthcare, housing and regeneration, manufacturing and supply chain, technology, real estate, recruitment, retail and sport.

To find out more about Brabners, please visit our website: www.brabners.com

Our commitment to the principles of the Modern Slavery Act 2015

Modern Slavery encompasses slavery, servitude, human trafficking and forced labour.

We have a zero-tolerance policy towards modern slavery and human trafficking and are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and to doing what we can to prevent our business from being used by human traffickers.

We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chains.

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Brabners LLP is a limited liability partnership registered in England and Wales and provides legal and consultancy services. The Firm has 592 people and reported a turnover of £68.1 million for the financial year ending 30th April 2026.

Supply Chains

As a professional services business, our principal suppliers include IT and software providers, office supplies and facilities providers, professional advisers and consultants.

Prior to engagement, we apply due diligence measures on suppliers that are proportionate to the nature, value and risk profile of the supplier, which may include:

- review of modern slavery policies;
- review of published modern slavery statements;
- ESG questionnaires;
- sanctions and adverse media screening where appropriate;
- verification of business credentials and beneficial ownership.

Where appropriate and proportionate to the nature of the goods or services being provided, we seek to include contractual provisions requiring suppliers to:

- comply with all applicable anti-slavery and human trafficking laws, including the Modern Slavery Act 2015;
- maintain appropriate policies and procedures designed to prevent modern slavery and human trafficking within their business operations; and
- carry out appropriate due diligence on their own suppliers and subcontractors.

We conduct enhanced due diligence where a supplier operates in a higher risk jurisdiction or sector or whether other risks are identified.

Where appropriate and proportionate to the goods or services being provided, we will require suppliers to confirm:

- they have implemented measures designed to prevent modern slavery and human trafficking within their business and supply chains;
- they hold their own suppliers to appropriate ethical and compliance standards;
- for UK-based suppliers, they pay employees at least the applicable National Minimum Wage or National Living Wage;
- for international suppliers, they comply with applicable wage laws and minimum wage requirements in the jurisdictions in which they operate.

Training

We provide in-house training so that our people understand the potential signs of modern slavery and what to do if they suspect that it is taking place within our business or our supply chains. Anti-slavery awareness training is provided to all employees as part of induction and refreshed periodically.

Our Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Anti-Slavery Policy – This Policy sets out our stance on modern slavery and explains how our people can identify any instances of this and where they can go for help.
- Recruitment Policy – We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all our people to safeguard against human trafficking or individuals being forced to work against their will.
- Whistle Blowing Policy – We operate a whistleblowing policy so that all our people know that they can raise concerns about how colleagues are treated or practices within our business or supply chain without fear of retaliation or detriment.
- Our Business Values – this explains the manner in which we behave and what we stand for as an organisation and how we expect our people and suppliers to act.

Escalation paths

Any concerns relating to suspected modern slavery or human trafficking may be raised through line management, the People Team, the Risk & Compliance Team or the firm's Whistleblowing Procedure.

Our Performance Indicators

During the reporting period:

- no incidents of modern slavery were identified within the business;
- no whistleblowing reports relating to modern slavery were received.

We maintain a register of all concerns raised and the actions taken pertaining to slavery, forced labour or human trafficking either within our own business or within our supply chains.

We proactively monitor the effectiveness of the measures implemented to mitigate modern slavery risks within our business and supply chains. We maintain systems to encourage the reporting of concerns and ensure any reports are investigated and addressed promptly.

Priorities for 2026/2027

Over the coming year, Brabners will continue to strengthen its approach to identifying and mitigating modern slavery risks across its business and supply chains. Key areas of focus will include:

1. further enhancing our supplier risk assessment processes;
2. implementing more detailed due diligence measures for suppliers assessed as higher risk;
3. reviewing and refining procurement procedures and contractual controls;
4. update our anti-slavery training and monitor completion of such training;
5. continuing to promote awareness of modern slavery risks and reporting mechanisms across the firm; and
6. work collaboratively with suppliers and other stakeholders to support ethical business practices and responsible supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30th April 2026.

Approval for this Statement

This statement was approved by

Name	Nik White
Position	Managing Partner
Date	15/09/2026
Signature	



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