






Brabners Sustainability Goals

	Goal	Target
 <p>1 NO POVERTY</p>	1.2 Reduce poverty by at least 50%.	Support the Brabners Foundation in its goal to alleviate hardship.
	1.4 Equal rights to ownership, basic resources, technology and economic resources.	Donate a year to pro bono projects. As a firm donate the equivalent of 365 days of fee earner time to pro bono projects.
 <p>8 GOOD JOBS AND ECONOMIC GROWTH</p>	8.5 Full employment and decent work with equal pay.	Ensure all suppliers pay real living wage.
	8.6 Promote youth employment, education and training.	Introduce alternative work experience and recruitment processes (to include internships and apprenticeships) to become more accessible to a diverse range of candidates.
 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	11.1 Safe and affordable housing.	Measure the support we give to clients to deliver new homes. Initially establish a baseline figure for client new home delivery and look to improve upon this year on year.
	11.6 Reduce the environmental impact of cities.	Reduce commuter miles through the encouragement of agile working where feasible. Reduce the number of non-electric car journeys by staff (commuting and business related).
	11A Strong national and regional development planning.	Engage with regional development projects, including the Northern Powerhouse.
 <p>12 RESPONSIBLE CONSUMPTION</p>	12.2 Sustainable management and use of natural resources.	Accurately measure our carbon footprint and achieve meaningful reductions year on year.
	12.5 Substantially reduce waste generation.	No waste to go to landfill from any of our offices. Reduce paper consumption by to 50% of 2019 levels by 2023.
	12.6 Encourage companies to adopt sustainable practices and sustainability reporting.	Lead by example by adopting best practices to encourage sustainability.
 <p>13 CLIMATE ACTION</p>	13.2 Integrate climate change measures into policies and planning.	SEGG reports to go directly to Management Board.
	13.3 Build knowledge and capacity to meet climate change.	Enable staff to take up to 2 days' paid volunteering leave to further sustainability goals.